

CORE VALUES

Safety

First and foremost, always. It's in our hands.

Safety is the cornerstone of Austin's business and no work is ever too urgent or too important that we cannot take time to do it safely. Safety is a way of life; a choice that becomes an instinct.

Integrity

We are honest, ethical and genuine.

We conduct our business in accordance with the highest standards of professional behaviour and ethics. We are transparent, honest and ethical in all our interactions with our colleagues, customers, business partners, shareholders and the greater communities in which we exist.

Quality

In everything we do.

We always strive to excel and set higher benchmarks. We take pride in providing the best value products and services that we stand by, ensuring customer satisfaction and corporate profitability. Quality is what sets us apart and enables our sustainable growth.

Commitment

We follow through with our promises.

At Austin, we are dedicated to our people, to our customers, to our shareholders and to the communities in which we operate. We are committed to striving for excellence while following our values. We are dedicated to the success of our customers, partners, employees and shareholders.

Accountability

We are responsible for our actions and results.

As individuals, or through teamwork, we are empowered to deliver based on our promises. We take responsibility for the work we provide, the decisions we make and the results we achieve. We honour our commitments and take ownership of working diligently and building stronger connections.

Teamwork

Together we make the difference.

Our people are our most important asset and the key to our success. That's why we respect one another, and consistently demonstrate integrity and commitment in our words and actions. We empower each other to be effective and efficient. We believe in creating an environment of trust, and giving people access to learning opportunities and challenging work assignments, so they can realise their true potential as individuals and contribute to the company's progress.

