

Format of Meeting



- 1. Chair's Address
- 2. CEO & Managing Director's Address
- 3. Formal Business
 - Financial Statements and Reports Discussions/Questions
 - Discussion of Resolutions and Voting
 - Questions

4. Closing

Chair's Address Jim Walker



CEO & Managing Director Address David Singleton



FY24 Results Highlights - Strong, annual revenue and margin growth



REVENUE

ORDER BOOK



NET CASH



\$313.2m

Up 21% from \$258m

\$187m

Up 30% yoy

\$9.6m

Improved by \$23.7m

EBITDA¹



OPERATING CASHFLOW²



NPAT¹



\$46.6m \$36.6m

Up 49% from \$31.3m

Up \$20.9m from \$15.8m

\$31.0m

Up 71% from \$18.1m

- All comparisons above are to the prior corresponding period ie: full year FY23
- ¹FY24 are statutory except for EBITDA, and NPAT, which was normalised for FX and Singapore tax expense
- ²FY24 operating cash flow is for continuing operations. FY23 operating cashflow is for the full Group including discontinued operations

Our 40-year journey - Business delivering globally





Brisbane, Australia

1982 Austin is founded



Perth, Australia

Acquired JEC



Casper, USA

Acquired Westech



La Negra, Chile

Acquired Conymet



Batam, Indonesia

Commenced operations



Global Operation

Austin is rebranded





Austin 2.0 commenced

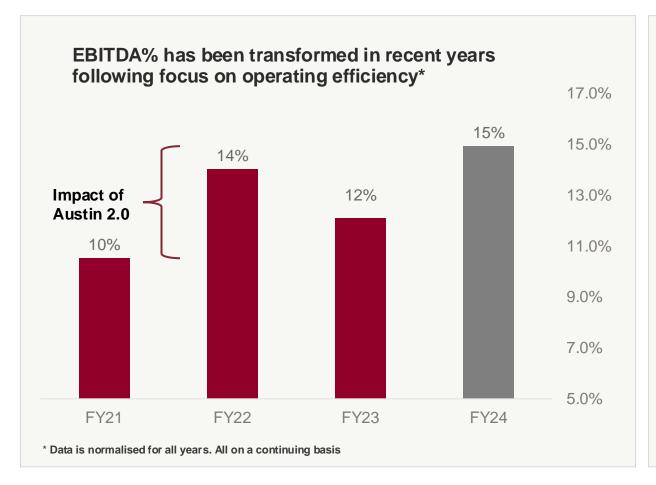
Mainetec joins Austin

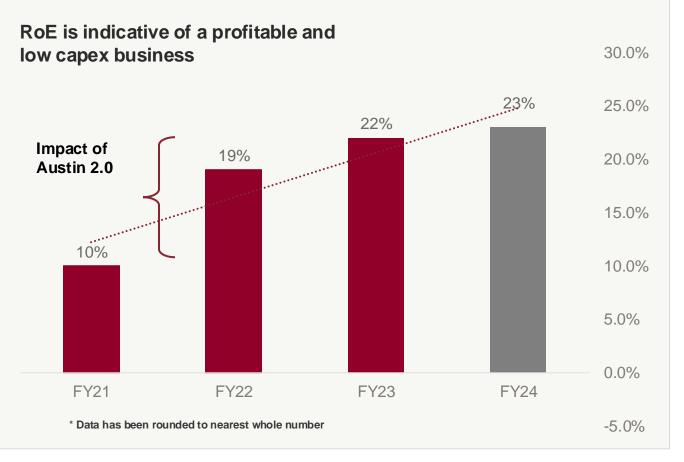
Mackay, Australia



Batam and La Negra

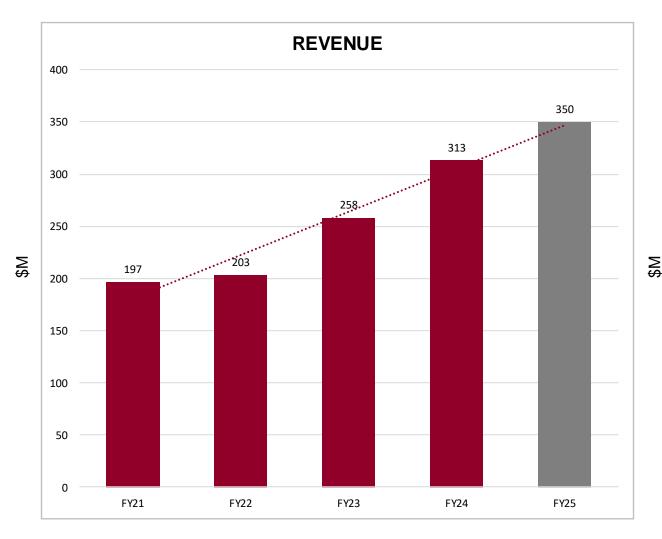
Facility expansion

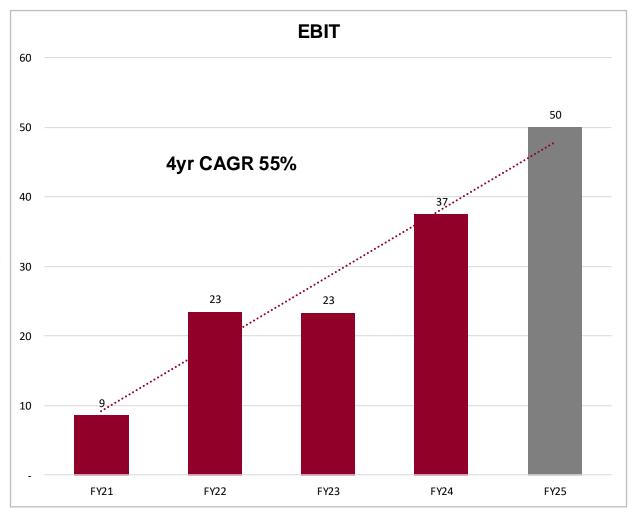




Austin 2.0 has delivered a 55% per annum increase in earnings from FY21 to FY25 (forecast)



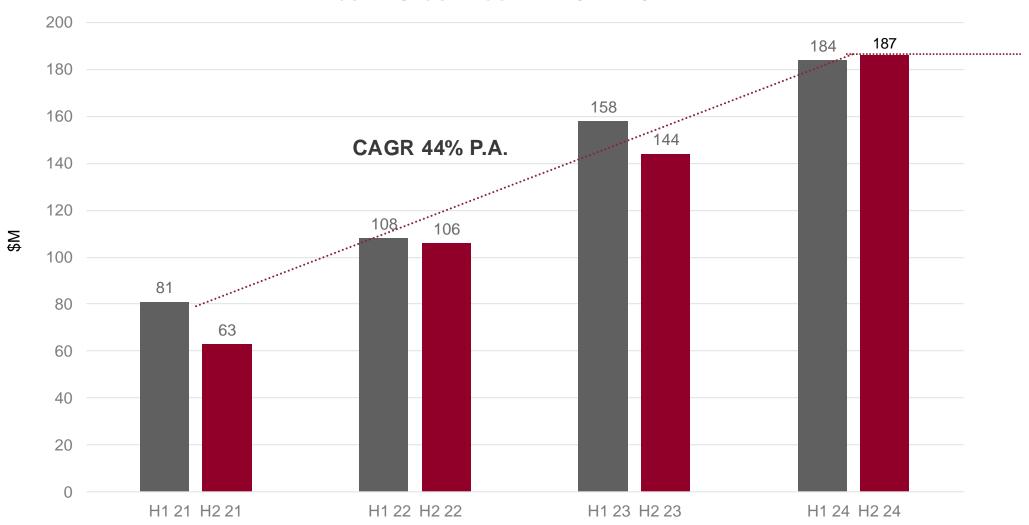




Order book - has been growing at 44% CAGR and should drive austin multi-year revenue high in FY25



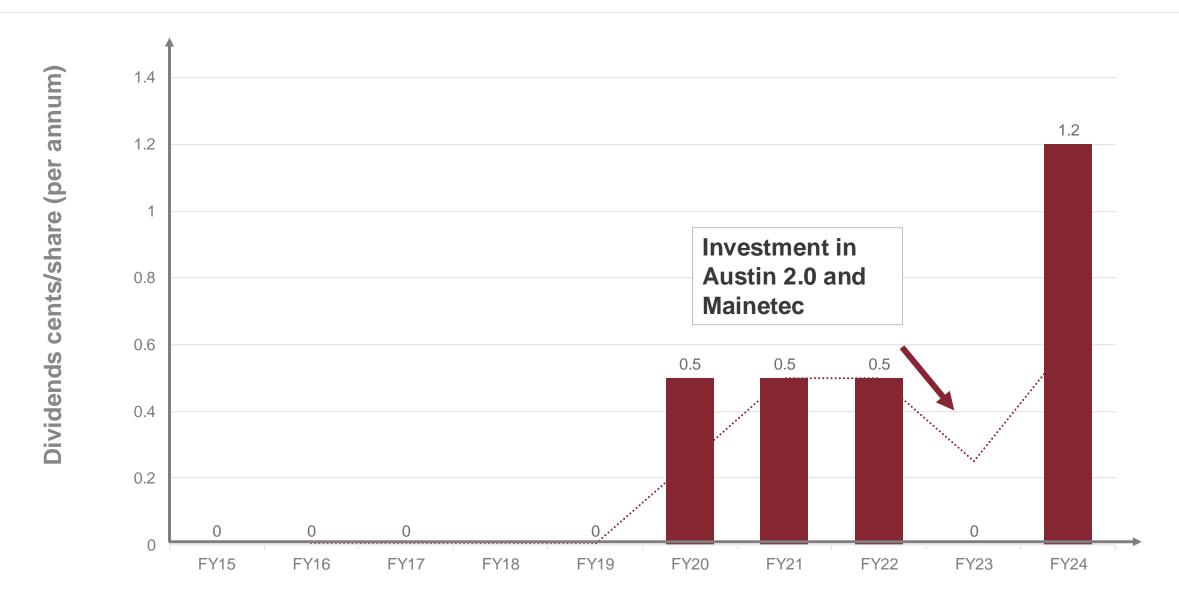




CAGR is calculated year end FY21 to year end FY24

Dividends - at a decade long high reflecting good cash generation as the business develops



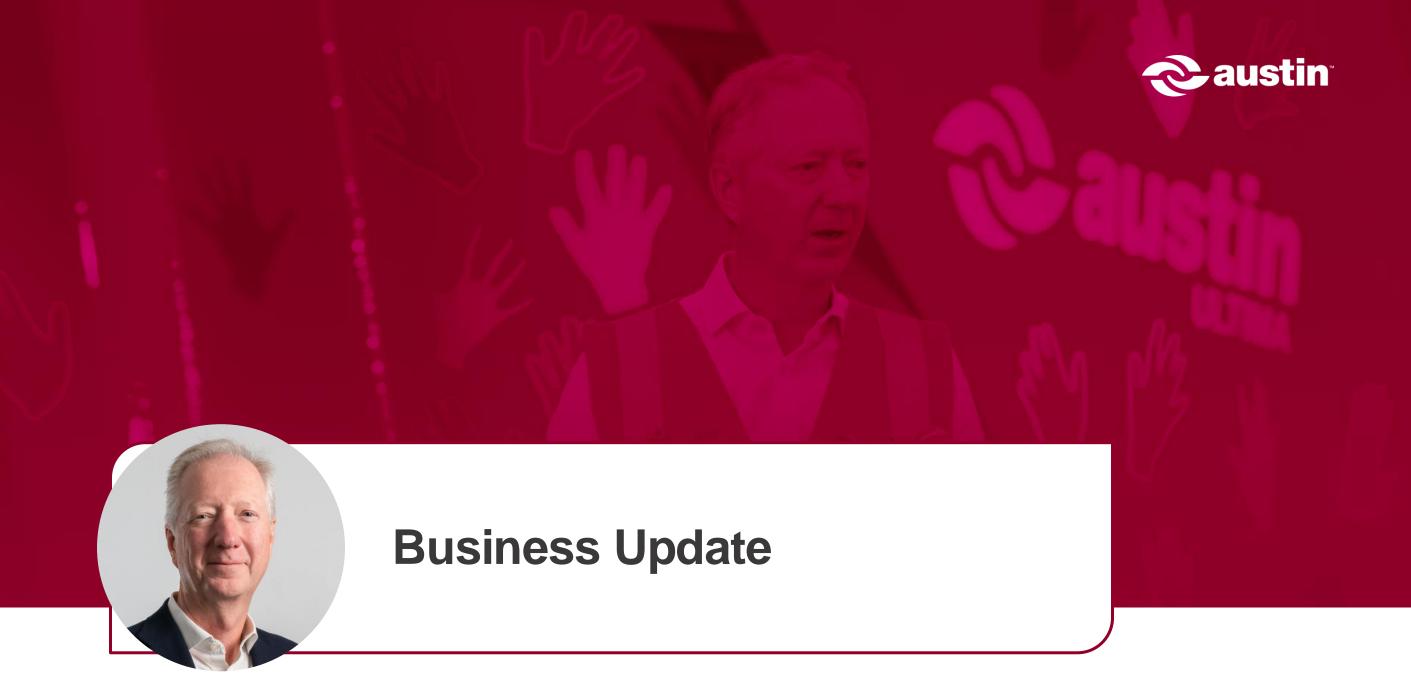


Customers include many of the industry 'blue chips'



Customer map showing major orders over the last 12 months.





We have been re-designing Austin from the inside out





Data-driven Systems







People Development

Leveraging Scale



Manufacturing Excellence – development is accelerating as we see benefits delivered





COMMON MANUFACTURING SYSTEMS GLOBALLY



CAPACITY EXPANSION THROUGH EFFICIENCY



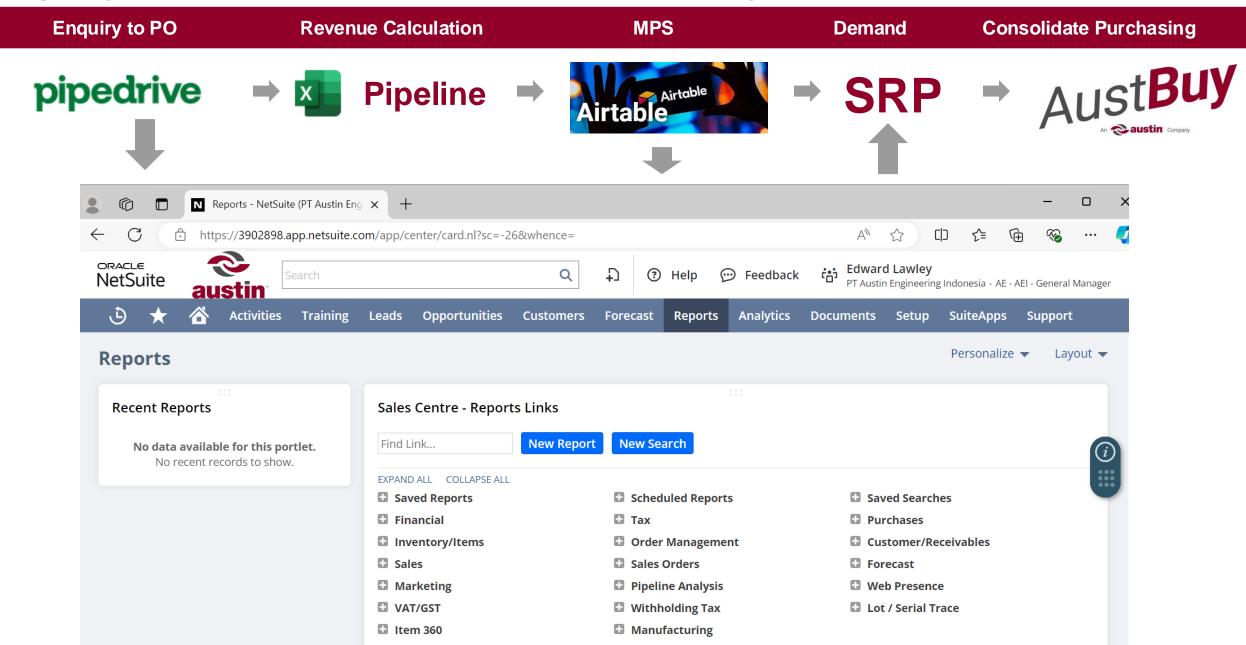


AUSTBUY MATERIAL PLANNING

We are putting process and data at the heart of our approach



Digital systems and processes are at the heart of the "Austin Way"



We have made solid progress on our targets from last year



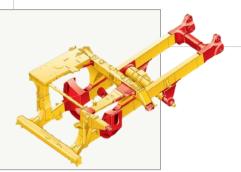
OEM sales are driving tray deliveries up ~3.5 times y-o-y in Chile

Chassis rebuilds in Batam now in full scale production





Truck Repairs and Trays



India



Mining Buckets



Buckets sector has grown 130% over the last 2 years

India trays have
hit performance targets,
and more orders are
expected

Our OEM strategy is delivering company changing results











Home Markets Cover ~65% of Global Truck (>100 ton) Market



Total addressable home market truck bodies p.a.

Austin's addressable 'Home Markets' represent ~65% of the world market of which Austin has a less than 18% share. Analysis indicates good opportunity to grow with clear market facing strategies.

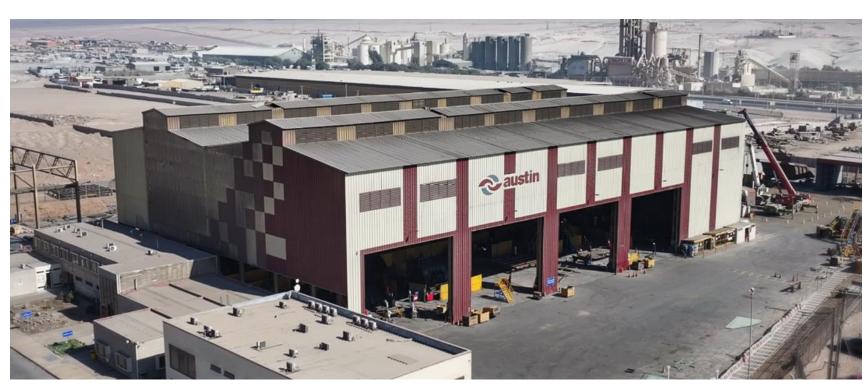


Note: Truck numbers derived from a global database, 'home markets' are defined by Austin related to proximity to main locations.

Austin has estimated replacement cycle in different countries to drive those numbers. All numbers are approximate and indicative only.

Chile Facility, La Negra









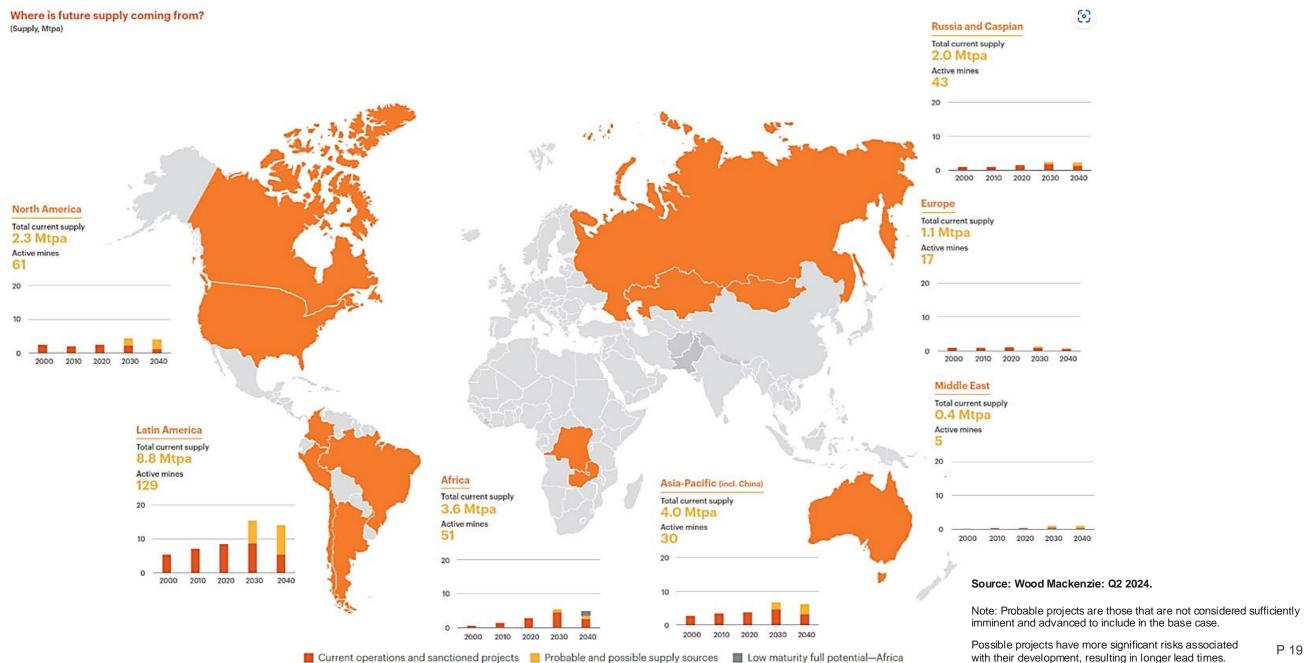






USA & Chile – right place, right time for copper!





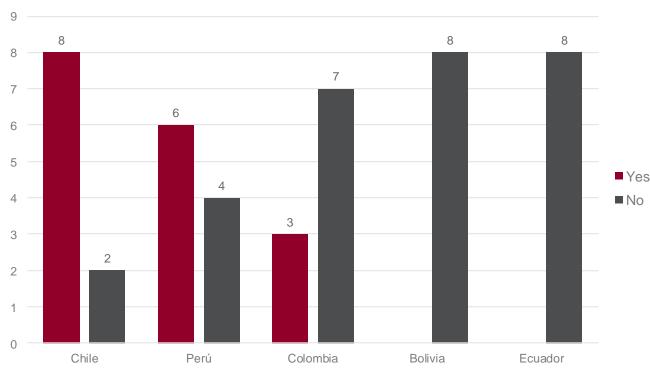
Austin is close to the world's two largest copper regions



Copper Production in South America

- Chile (5,550,000 tons per annum.)
 - World's largest copper producer
 - Responsible for ~28% of total global production
- 2. Peru (3,175,000 tons per annum).
 - World's second largest copper producer
 - Responsible for ~12% of total global production

Mines where Austin has truck trays in operation



Main South American Copper producers



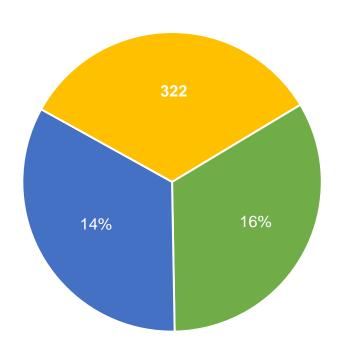
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Current addressable market share is 14% but could rise significantly based on forecast



Addressable market share (truck trays only)



- Total addressable home market truck bodies p.a.
- % Share of world market p.a.
- % Austin share of home market p.a.

Main South American Copper producers



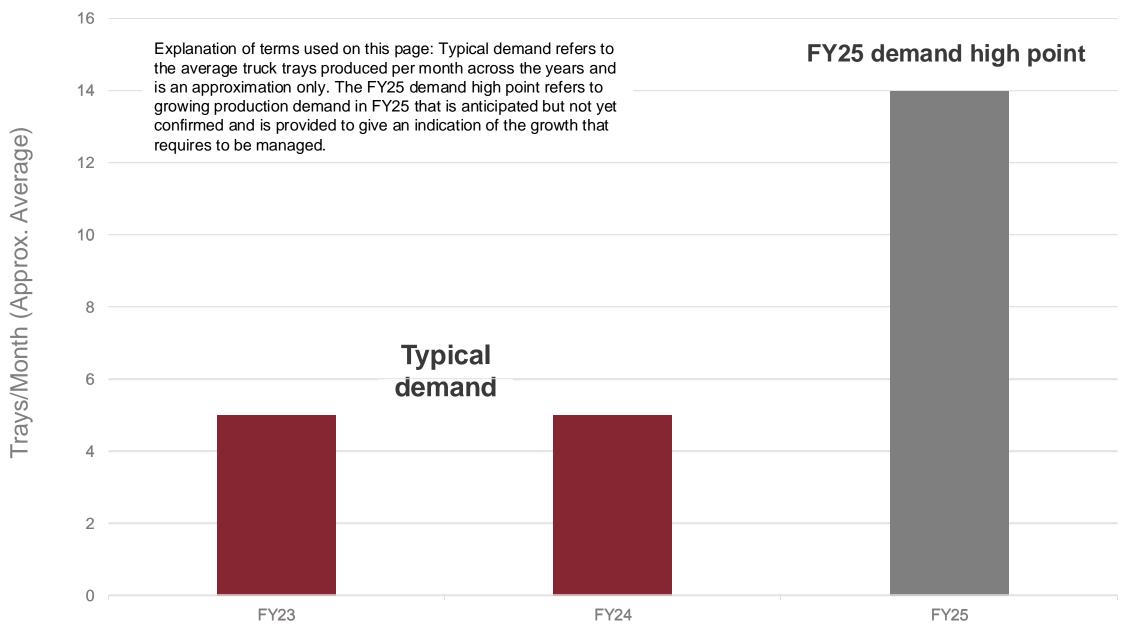
Con tecnologia de Bing

@Australian Bureau of Statistics, GeoNames, Geospatial Data Edit, Microsoft, Navinfo, Open Places, OpenStreetMap, Overture Maps Fundation, TomTom, Wikipedia, Zennin

Note: Truck numbers derived from a global database, 'home markets' are defined by Austin related to proximity to main locations. Austin has estimated replacement cycle in different countries to drive those numbers. All numbers are approximate and indicative only.

Chile demand growth moving to record levels in FY25





USA truck tray growth - total addressable market estimated at over 400 trays* required per annum



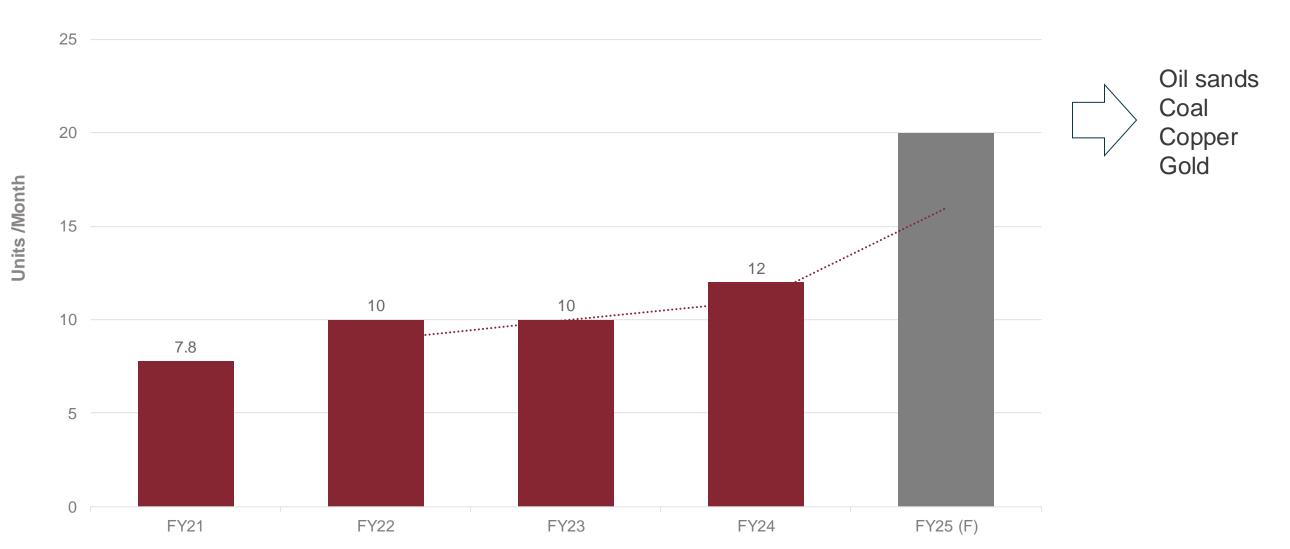




*The total addressable market (TAM), as estimated by Austin based on available global data, and is an approximation only.

USA growth driven by multi commodity led demand and the replacement cycle for wear items





Units per month represent an average of truck trays, water tanks, and buckets produced each month, except for FY25(F), which reflects a peak annual figure as the business expands.

Mainetec bucket strategy is working making us a growing provider of dipper buckets













Recent sale of an Austin-designed dipper to North America is a significant development milestone



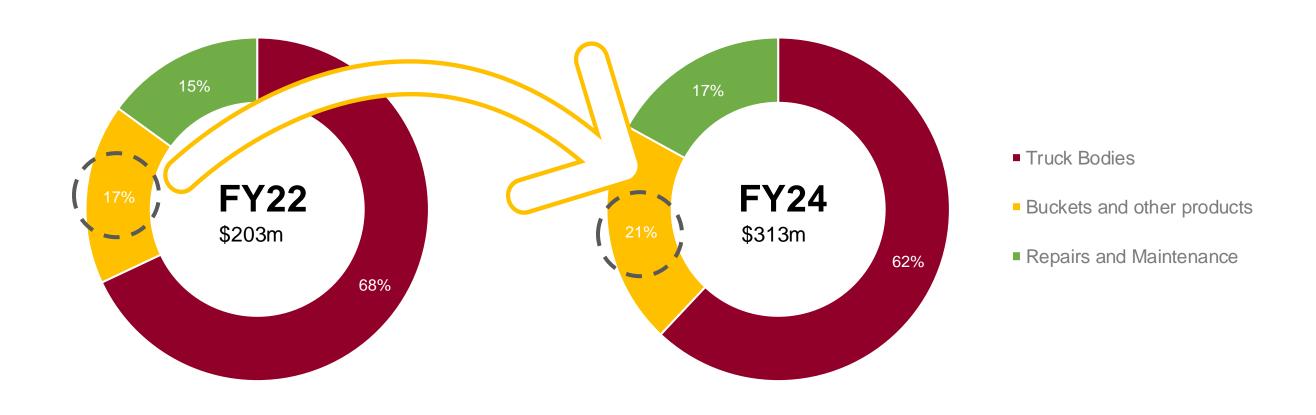






Product diversity – bucket and other products has increased by 90% following the Mainetec acquisition





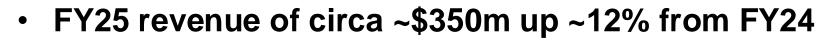


Outlook & Guidance



FY25 guidance confirmed – continued strong growth with new market opportunities ahead







Underlying FY25 EBIT of ~\$50 million up ~30% from FY24



Outlook

- Usual first half, second half seasonality especially in margins as we remodel to a higher revenue business
- H1 FY25 revenue is expected to be up significantly in Chile and USA and flat in APAC



Key business outlook – focus is to consolidate our gains





Chile expansion during FY25



USA multi commodity growth during FY25



Dipper sale into USA a new benchmark as we seek to further expand bucket sales



Maintain focus on developing underlying business systems

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Q & A

Financial Report Discussion



P 32

To receive and consider the Financial Statements and the reports of the Directors and the Auditor for the financial year ended 30 June 2024.

Resolution 1



ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, pass the following ordinary resolution under section 250R(2) of the Corporations Act:

"That the Remuneration Report (which forms part of the Directors' report for the year ended 30 June 2024) be adopted."

Note: The vote on this resolution is advisory only and does not bind the Directors or the Company

Resolution 1 continued



ADOPTION OF REMUNERATION REPORT

For: 331,808,140

Against: 30,579,950

Abstain: 1,298,475

At the Proxies' Discretion: 784,818

Total Proxy Votes: 364,471,383

Resolution 2



RE-ELECTION OF CHRIS INDERMAUR AS A NON-EXECUTIVE DIRECTOR

To consider and, if thought fit, pass the following as an ordinary resolution:

"That Mr Chris Indermaur, who retires with effect from the end of the Annual General meeting in accordance with rule 3.6 of the Company's constitution, and, being eligible, offers himself for re-election, be re-elected as a Director"

Resolution 2 continued



RE-ELECTION OF CHRIS INDREMAUR AS A NON-EXECUTIVE DIRECTOR

For: 394,175,065

Against: 615,309

Abstain: 1,620,914

At the Proxies' Discretion: 782,818

Total Proxy Votes: 397,194,106

Resolution 3



APPROVAL TO ISSUE SECURITIES UNDER PERFORMANCE RIGHTS PLAN

To consider and, if thought fit, pass the following as an ordinary resolution:

"That for the purposes of Listing Rule 7.2 (exception 13) and for all other purposes, future issues of securities under the Performance Rights Plan, as described in the Explanatory Memorandum, be approved."

Resolution 3 continued



APPROVAL TO ISSUE SECURITIES UNDER PERFORMANCE RIGHTS PLAN

For: 356,144,997

Against: 5,623,513

Abstain: 1,930,478

At the Proxies' Discretion: 772,395

Total Proxy Votes: 364,471,383

Resolution 4



APPROVAL TO ISSUE SECURITIES UNDER OPTION PLAN

To consider and, if thought fit, pass the following as an ordinary resolution:

"That for the purposes of Listing Rule 7.2 (exception 13) and for all other purposes, future issues of securities under the Option Plan, as described in the Explanatory Memorandum, be approved."

Resolution 4 continued



APPROVAL TO ISSUE SECURITIES UNDER OPTION PLAN

For: 350,716,811

Against: 11,035,995

Abstain: 1,935,759

At the Proxies' Discretion: 782,818

Total Proxy Votes: 364,471,383

Resolution 5



INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON- EXECUTIVE DIRECTORS

To consider and, if thought fit, pass the following as an ordinary resolution:

"That, for the purpose of ASX Listing Rule 10.17, rule 10.2 of the Company's Constitution and for all other purposes, the maximum aggregate amount of remuneration that may be paid to Non-Executive Directors for their services in any year be increased by \$200,000 from \$600,000 per annum to \$800,000 per annum."

Resolution 5 continued



INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON- EXECUTIVE DIRECTORS

For: 344,378,893

Against: 17,000,220

Abstain: 2,288,432

At the Proxies' Discretion: 803,838

Total Proxy Votes: 364,471,383

Resolution 6



REPLACEMENT OF CONSTITUTION

To consider and, if thought fit, pass the following as a special resolution:

"That, for the purposes of section 136 of the Corporations Act and for all other purposes, the Company repeals its existing Constitution and adopts a new constitution in its place, in the form tabled at the Annual General Meeting and signed by the Chair of the Annual General Meeting for identification purposes, with effect from the close of the Annual General Meeting."

Resolution 6 continued



REPLACEMENT OF CONSTITUTION

For: 392,203,049

Against: 1,496,242

Abstain: 2,711,997

At the Proxies' Discretion: 782,818

Total Proxy Votes: 397,194,106



MEETING CLOSED

2024 Annual General Meeting

22 October 2024