



## **Global Safety and Health Policy**

At Austin, we are committed to providing and maintaining a healthy and safe work environment for all our employees, contractors and stakeholders across all sites. Our people are key to our future success, and their safety & wellbeing is a company core value.

Guided by ISO45001, and our Integrated Management System, Austin strives for continuous improvement, and believes that health and safety is a shared responsibility across all our workers and stakeholders.

### **At Austin, our commitment is to:**

- Provide a supportive health and safety culture through present and accountable leadership.
- Continually eliminate and minimize hazards, and their associated risks through the use of our LIFE Saving Controls and other appropriate risk management tools.
- Engage with our workers and stakeholders and ensure effective health and safety consultation is established through our committees and other consultative processes.
- Ensure health and safety training is available as relevant, and competencies are identified and maintained.
- Allocate adequate and appropriate resources to support the implementation and monitoring of safe work practices across all work sites.
- Comply with all of our obligations including required legislation, codes and industry guidelines.
- Design health and safety into our equipment and work practices as early as possible to eliminate and control hazards and risks.
- Ensure that reported safety related incidents and occurrences are investigated, and that corrective actions are implemented.
- Take prompt and appropriate action when procedures and practices are not followed.
- Ensure our management system are guided by ISO45001.
- Equip our people with the knowledge and skills and leadership support to always work safely.
- Engage only competent and capable suppliers, and continually monitor and evaluate their performance.

### **This will be achieved through:**

- Ensuring this Policy and our processes are understood and implemented.
- Establishing appropriate objectives, targets and KPIs for our organisation to eliminate harm to our personnel.
- Establishing a positive and unified culture where everyone has a responsibility to each other to ensure they go home safe.

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