



Announcement Summary

**Entity name**

AUSTIN ENGINEERING LIMITED

**Date of this announcement**

Monday November 06, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANGAB	PERFORMANCE RIGHTS	957,000	06/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

AUSTIN ENGINEERING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

078480136

**1.3 ASX issuer code**

ANG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/11/2023

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

ANGAB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

6/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The performance rights have been granted pursuant to the terms of the Company's Performance Rights Plan dated 20 December 2023 (amended 10 October 2018, 1 July 2022, 9 March 2023 and 21 June 2023). A summary of which is set out in the 2021 Notice of Annual General Meeting, available at the following URL:

<https://www.austineng.com/wp-content/uploads/2021-Notice-of-Annual-General-Meeting.pdf#page=8>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

957,000



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANG : ORDINARY FULLY PAID	586,401,879

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANGAC : OPTION EXPIRING 12-APR-2026 EX \$0.35	5,000,000
ANGAB : PERFORMANCE RIGHTS	1,187,166
ANGAJ : OPTION EXPIRING 26-NOV-2024 EX \$0.13	42,900,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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