



Environmental Sustainability Policy

Austin Engineering Limited's policy is to achieve high standards of environmental care and where practicable reduce the carbon footprint in conducting our business. Austin's global approach to the environment seeks to prevent actions which may have a negative impact on the environment in a manner consistent with our key business priorities and the expectations and values of the global community in which we do business.

To achieve this Austin will:

- Comply with all applicable laws, regulations and standards; uphold the spirit of the law; and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts resulting from our operations, products or services,
- Communicate openly with government and the community on environmental issues,
- Ensure that our management systems are designed to identify, control and monitor environmental risks that may arise from our operations,
- Ensure that we have adequate risk mitigation strategies in place to prevent unintentional damage to the environment,
- Ensure strategies are in place to so far as is reasonably practicable reduce Austin's carbon footprint in the workplaces that we operate, this includes the education of the Austin workforce about our environment and promoting environmentally friendly workplace processes and work behaviour,
- Conduct investigations and establish programs to conserve resources and minimise waste.

Austin is committed to providing an environmentally friendly and sustainable workplace for all employees, contractors and visitors and ensuring that our activities as far as is reasonably practicable are not harmful to the environment or greater community in which we operate.